


Curriculum Vitae

|  | Name & contacts | Steve Laws 15, Mansell Close Towcester NN12 7AY DOB: 29 th January 1961 Home Tel: 01327 352235 Mobile: 07539012731 E-Mail: steve.laws@thetessgroup.com | | | | | | | | | | | | | | | | | | | | |
|---|---|---|-------|----------|----------------|---|-------------|---|-------------|---|-------------|--|-------------|---|-------------|-----------------------|-------------|-----------------------------------|-------------|--------------------------------|-------------|---|
| | Current | Director and owner of Safe and Trained (part of The Tess Group) Independant event and security consultant | | | | | | | | | | | | | | | | | | | | |
| Qualifications <ul style="list-style-type: none"> • BA (Hons) Degree in Crowd Safety Management 2016 • Foundation Degree in Crowd Safety Management 2015 • Level 4 Diploma in Spectator Safety Management 2014 • IOSH Managing Safely 2013 • Level 4 Certificate in Conducting Internal Quality Assurance of assessment process (V1) 2009 • Certificate in Education (Greenwich University) 2007 • Police Trainers Certificate (Centrex) 2003 • NVQ 3 Training & Development (OCR) 2002 • NVQ 3 Assessor Award (OCR D32/33) 2001 • Certificate in Professional Management (Open University) 1996 • GCE O levels – English Literature, English Language, Maths, History, Chemistry, Physics, French,(Prince Henrys Grammar School, Otley) | | | | | | | | | | | | | | | | | | | | | | |
| Employment History <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 20%;">Dates</th> <th style="text-align: left;">Employer</th> </tr> </thead> <tbody> <tr> <td>2011 - present</td> <td>Director and Business owner Safe and Trained (part of The Tess Group)</td> </tr> <tr> <td>2007 - 2011</td> <td>Training Co-ordinator Initial Police Learning and Development Programme Aylesbury</td> </tr> <tr> <td>2003 - 2007</td> <td>Training Co-ordinator Force Training Centre Sulhamstead</td> </tr> <tr> <td>2001 - 2003</td> <td>Temporary Patrol Inspector Milton Keynes</td> </tr> <tr> <td>1991 - 2001</td> <td>Promoted to Sergeant (Patrol – various roles) Milton Keynes</td> </tr> <tr> <td>1989 - 1991</td> <td>Protection Officer HQ</td> </tr> <tr> <td>1986 - 1989</td> <td>Protection Officer Chequers Court</td> </tr> <tr> <td>1983 - 1986</td> <td>Area Beat Officer Beaconsfield</td> </tr> <tr> <td>1981 - 1983</td> <td>Police recruit in training Gerrards Cross</td> </tr> </tbody> </table> | | | Dates | Employer | 2011 - present | Director and Business owner Safe and Trained (part of The Tess Group) | 2007 - 2011 | Training Co-ordinator Initial Police Learning and Development Programme Aylesbury | 2003 - 2007 | Training Co-ordinator Force Training Centre Sulhamstead | 2001 - 2003 | Temporary Patrol Inspector Milton Keynes | 1991 - 2001 | Promoted to Sergeant (Patrol – various roles) Milton Keynes | 1989 - 1991 | Protection Officer HQ | 1986 - 1989 | Protection Officer Chequers Court | 1983 - 1986 | Area Beat Officer Beaconsfield | 1981 - 1983 | Police recruit in training Gerrards Cross |
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| Key Expertise <ul style="list-style-type: none"> • Consultant Member of Step Change programme led by UK Home Office, Joint Security and Resilience Centre (JSaRC) leading the response to safety and security of crowded places. • Consultant to AIG Insurance conducting UK Airport Site Risk Audit and site analysis. • Qualified Safety Officer for crowded places. • Traffic management . • Trainer for site and personnel safety, security, traffic management. • Policy writing for site operational and contingency planning. • Member of Professional organisations such as Major Events International (MEI) and Crisis Management and Crisis Response. • Site penetration testing. | | | | | | | | | | | | | | | | | | | | | | |

Training Expertise

- Staff security and safety courses.
- Traffic management.
- Risk analysis and management for strategic personnel.
- Crowded spaces safety and security management for senior operational personnel.
- Training needs analysis, training course writing, testing and implementation.

Experience

I retired from the Police Service in 2011 after 30 year's service. I had a wide range of experience based on my duties and postings within Thames Valley Police.

These included:

General Police Duties

Public order support unit member from Constable to (temporary) Inspector

Static protection duties at Chequers Court and mobile protection duties

Authorised Firearms Officer

Learning and Development Supervisor and trainer at Force Training Centre. Subject matter expertise included:

- Leadership and Management Constable to Sergeant and Sergeant to Inspector
- Custody management for Custody Officers
- Fast Roads Initial development course for Roads Policing Officers
- Initial Police Learning and Development Programme (IPLDP) Regional Centre Co-ordinator at Aylesbury College.

Following retirement in 2011, I established The Tess Group as a learning and development training provider.

Safe and Trained (part of The Tess Group) was established as a Training, Event and Consultancy company.

Providing training solutions, advice and professional guidance to Event Organisers, Stewards at Sporting/Leisure events groups, Security and local Government contractors.

The Tess Group has continued to develop and offers a wide range of Apprenticeship courses and bespoke leadership and management training solutions to suit the needs of commercial business.

I have also developed an Internationally Award nominated Traffic Management programme, which is delivered across the UK. The many successes for this training include a unique partnership with England Athletics to provide Traffic Management training to Race Organisers throughout the UK.

During the London Olympics in 2012, The Tess Group trained over 650 Olympic Security operatives in Traffic Management Skills on behalf of LoCog for venue traffic regulation in London and throughout the UK. Most recently The Tess Group supported the Glasgow Commonwealth Games in 2014 training staff to support the Traffic Management schemes around Glasgow for the games.

My continual professional development led to achieving a BA(Hons) degree in Crowd Safety and Emergency Management.

I am now studying MSc Emergency Planning and Management as a post graduate.

I always strive for continual improvement and responding to emerging business needs. The Tess Group are now supporting the Event Industry to train Security personnel to support and work with Police Forces throughout the UK under the Community Safety Accreditation Scheme (CSAS), exercising police powers under their direction.

Personal Information

I am married with two sons aged 26 and 23. I try to maintain a good balance between work and home and to take part in local group activities. My out of work interests include playing and performing music locally and maintaining my fitness at a local gym group.

I am available for immediate work outside of UK.

Referees

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